

Central Services Development Opportunities



These are only a small sample of all the roles we have across Elevare as there are too many to fit on one page

LEADING ACROSS BOUNDARIES

Group Directors
Directors

Executive coaching (Flourishing System Leadership), governance, equality and cultural leadership (Project Aspen).

Level 7 Executive Coaching or Senior Leader Apprenticeship, NPO Executive Leadership, Forum Strategy and sector network engagement.

Mentoring future leaders, leading the Elevare Leadership Conference, shaping Group-wide culture and talent initiatives.

LEADING PEOPLE & TEAMS

Estates Operations Managers
People/Senior Business Partner
IT Operations Manager
Head of Department

Core Leadership Programme (Elevare), performance management and wellbeing, introduction to strategic resource management.

NPO or Level 5–7 Leadership Apprenticeship, Elevare group coaching and Culture Labs, financial and data literacy for managers.

System Leadership coaching, mentoring aspiring leaders, presenting at internal leadership or Elevare network events.

Management Accountant
Work Experience Advisor
Talent Acquisition Lead
Business Development Manager

Continuous professional development linked to specialist qualifications (e.g. CIPD, AAT, CIM, ILM), coaching for performance, line management essentials.

Level 5–7 Leadership or Professional Apprenticeship, Elevare Core Leadership Programme, Belbin Team Profiling.

Contribution to strategic projects or working groups, mentoring or reverse mentoring.

Marketing Officer
Officer
People Advisor
Business Development Officer

Role-specific CPD (e.g. CIPD Level 3, AAT Level 3, CIM Level 4, or equivalent), data protection and compliance refreshers, professional communication training.

Level 5 Apprenticeship in relevant field, participation in Elevare Foundation or Practitioner Pathway, project or campaign ownership.

Leadership and Management Apprenticeship (Level 5), cross-team collaboration project, mentoring junior staff or apprentices.

SELF-LEADERSHIP

Admin Assistant
Estates Officer
First Line IT Roles
Finance Assistant

Role-specific compliance training, systems and process knowledge, customer service excellence.

Level 3–5 Apprenticeship (Business Admin, IT Support, Finance or Estates), project management or Excel training, mentoring from a senior colleague.

Contribution to team improvement projects, internal secondments or shadowing across functions, coaching skills for peer support.

L2/3 Apprentice
Assistant Estates Officer
Data Administrator

Induction and safeguarding, Equality & Diversity, health and safety, GDPR and data protection, introduction to college systems.

Level 2 or 3 Apprenticeship (Business Admin, Data, Finance or Facilities Services), mentoring or job-shadowing, communication and teamwork training.

Level 3–4 qualification in chosen discipline, participation in local improvement projects, presentation skills workshop.

CENTRAL SERVICES PATHWAY

ESSENTIAL CPD

DEVELOPMENTAL CPD

STRETCH CPD